



**Golden State Steel**  
**Established 1978**

2250 S. Golden State Boulevard  
Fowler, CA 93625  
(559) 834-6209  
(559) 834-9219 fax

# **APPLICATION**

  

# **FOR**

  

# **EMPLOYMENT**

An Equal Employment Opportunity Employer

**TO ALL PROSPECTIVE EMPLOYEES OF GOLDEN STATE STEEL:**

This application is intended to provide information for evaluating your suitability for employment and is not intended to be, nor may it be construed as, an offer of employment or a contract for employment of any type whatsoever. It is very important for you to read each question carefully and to give an honest and complete answer. Any offers of employment are contingent upon furnishing satisfactory evidence of identity and authorization to work in the United States. Any job offers are also contingent upon the successful completion of a background check, which includes a work history and criminal history, as well as passing a pre-employment physical and drug screen.

## PERSONAL INFORMATION

(Please Type or Print)

Date: \_\_\_\_\_

|  |   |                                  |        |
|--|---|----------------------------------|--------|
| Full Name  | Last                                      | First                            | Middle |
| Current Address  | City                                      | State                            | Zip    |
| Telephone (_____) _____  | Message Phone (_____) _____               |                                  |        |
| Work Phone (_____) _____   | May we call you at work?      YES      NO |                                  |        |
| Email _____  |   |                                  |        |
| <b>Position Applying For:</b>  |   |                                  |        |
| Will you accept:   |   | What is your salary requirement? |        |
| <input type="checkbox"/> Full-Time? <input type="checkbox"/> Part-Time? <input type="checkbox"/> Temporary? <input type="checkbox"/> On-Call?<br><input type="checkbox"/> Night? <input type="checkbox"/> Saturdays? <input type="checkbox"/> Sundays? |   |                                  |        |
| What date will you be available to start employment? _____   |   |                                  |        |
| How did you find out about this position? <input type="checkbox"/> Newspaper <input type="checkbox"/> Friend <input type="checkbox"/> Employee <input type="checkbox"/> EDD<br><input type="checkbox"/> Other (please specify) _____                   |   |                                  |        |

### CHECK YES OR NO TO EACH OF THE FOLLOWING QUESTIONS. EXPLAIN WHEN NECESSARY.

- |    | Yes                      | No                       |   |
|----|--------------------------|--------------------------|---|
| 1. | <input type="checkbox"/> | <input type="checkbox"/> | Are you over 18 years of age? (If no, a work permit or proof of emancipation will be required.)   |
| 2. | <input type="checkbox"/> | <input type="checkbox"/> | Do you have a valid California driver's license? (A current motor vehicle report may be required if driving is necessary for the position for which you are applying.)  |
| 3. | <input type="checkbox"/> | <input type="checkbox"/> | Can you provide proof after you are hired that you can legally work in the United States? (If hired, you will be required to submit proof of the legal right to work in the United States.)   |
| 4. | <input type="checkbox"/> | <input type="checkbox"/> | Can you, with or without accommodation, perform all of the essential functions of the job for which you are applying? We will consider all reasonable accommodations that may be necessary for a qualified applicant to perform the essential functions of the job. |
- \_\_\_\_\_

## EDUCATION/TRAINING

1. Name and location of schools (high school, college, trade, business or correspondence).

| Name | Location | Graduate? | Subjects Studied | Degree |
|------|----------|-----------|------------------|--------|
|      |          |           |                  |        |
|      |          |           |                  |        |
|      |          |           |                  |        |

2. **Special Training:** List below any training you have had which may help to qualify you for the position for which you are applying. Include trade, vocational, military, etc. Indicate type of training, where acquired, dates and whether you completed it successfully.
3. **Licenses/Certificates:** List any licenses or certificates you have which may help to qualify you for the position for which you are applying. Include driver's license, typing, steno or software certificates, professional registration, etc.

| Training | Title | State | Number | Date Expires |
|----------|-------|-------|--------|--------------|
|          |       |       |        |              |
|          |       |       |        |              |

4. List any experience you have which may help to qualify you for the position for which you are applying:
- \_\_\_\_\_

## EMPLOYMENT HISTORY

List your entire work experience BEGINNING WITH YOUR PRESENT OR LAST JOB. Show promotions as separate jobs. Be sure to include appropriate military experience. If you need additional space, please supply all requested information on a separate sheet and attach to this application.

---

---

Dates of Work  
From \_\_\_\_\_  
Mo. Yr.

To \_\_\_\_\_  
Mo. Yr.

Employer's Name \_\_\_\_\_ Phone# \_\_\_\_\_

Address \_\_\_\_\_

Supervisor's Name \_\_\_\_\_ Title \_\_\_\_\_

Your Title \_\_\_\_\_

Full-Time  Part-Time   
Hrs. per Week \_\_\_\_\_

Describe Your Duties \_\_\_\_\_

\_\_\_\_\_

May we contact this employer?  
Yes  No

Reason for Leaving \_\_\_\_\_

---

---

Dates of Work  
From \_\_\_\_\_  
Mo. Yr.

To \_\_\_\_\_  
Mo. Yr.

Employer's Name \_\_\_\_\_ Phone# \_\_\_\_\_

Address \_\_\_\_\_

Supervisor's Name \_\_\_\_\_ Title \_\_\_\_\_

Your Title \_\_\_\_\_

Full-Time  Part-Time   
Hrs. per Week \_\_\_\_\_

Describe Your Duties \_\_\_\_\_

\_\_\_\_\_

May we contact this employer?  
Yes  No

Reason for Leaving \_\_\_\_\_

---

---

Dates of Work  
From \_\_\_\_\_  
Mo. Yr.

To \_\_\_\_\_  
Mo. Yr.

Employer's Name \_\_\_\_\_ Phone# \_\_\_\_\_

Address \_\_\_\_\_

Supervisor's Name \_\_\_\_\_ Title \_\_\_\_\_

Your Title \_\_\_\_\_

Full-Time  Part-Time   
Hrs. per Week \_\_\_\_\_

Describe Your Duties \_\_\_\_\_

\_\_\_\_\_

May we contact this employer?  
Yes  No

Reason for Leaving \_\_\_\_\_

## REFERENCES

| <u>Name</u> | <u>Address</u> | <u>Phone</u> | <u>Relationship</u> |
|-------------|----------------|--------------|---------------------|
| _____       | _____          | _____        | _____               |
| _____       | _____          | _____        | _____               |
| _____       | _____          | _____        | _____               |

**PLEASE READ CAREFULLY AND INITIAL  
EACH PARAGRAPH BEFORE SIGNING**

I have reviewed the application carefully. By signing the application, I authorize Golden State Steel to verify the information contained in the application. I also certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I have personally completed this application, understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time lapsed before discovery.

\_\_\_\_\_  
Initials

I understand that any offer of employment is contingent upon me submitting to and passing an independently administered drug test that screens for any level of illegal, or abusive level of legal, substances including but not limited to amphetamines and narcotics. I understand that if I receive a conditional offer of employment and I refuse to submit to drug testing or I fail the drug test, my offer of employment will be revoked. By signing below, I give my consent to any doctor, hospital, or testing laboratory to conduct the drug test (including my giving of a urine sample). My signature is my consent to granting the release of the drug-test results to the company to be used as one of many factors to determine my qualifications to perform job related duties now and in the future.

\_\_\_\_\_  
Initial

I understand, where permissible under applicable law, I may be subject to a medical examination after receiving a conditional offer of employment, and must meet to qualifications for the position, with or without reasonable accommodation, before being permitted to commence work with the Company.

\_\_\_\_\_  
Initial

I hereby authorize Golden State Steel to thoroughly investigate my references, work history, education and other matters related to my suitability for employment. I further authorize the references, employers and schools I have listed to disclose to Golden State Steel any and all letters, reports and other information related to my educate and prior work experience, without giving me prior notice of such disclosure. I hereby release Golden State Steel, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

\_\_\_\_\_  
Initial

I understand that if I am hired, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. I understand that my failure to submit such proof within the required time frame will result in immediate termination of my employment.

\_\_\_\_\_  
Initial

EMPLOYMENT AT-WILL. I understand and acknowledge that all employment with Golden State Steel is at-will. By signing this application, I acknowledge that I understand that if I am hired, my employment, compensation and other terms and conditions of my employment may be changed or terminated at any time, for any lawful reasons, with or without notice.

\_\_\_\_\_  
Initial

I understand that nothing in this application or conveyed during any interview in which I may participate, or during my employment if hired, is intended to create a contract of guaranteed, for cause, or for term employment with Golden State Steel. I further understand no representative or agent of the Company has the authority to enter into an agreement for employment for any specified period of time or to make any change in any policy, procedure, benefit, or other terms or conditions of employment other than in a document signed by the President of the Company or his authorized representative.

\_\_\_\_\_  
Initial

I certify that all of the above information is true and complete, and I understand that any falsification of material omission of information may result in denial of employment or, if hired, may result in termination regardless of time lapse before discovery.

\_\_\_\_\_  
Initial

MY SIGNATURE IS EVIDENCE I HAVE READ AND AGREE WITH THE ABOVE STATEMENTS.

Applicant's signature \_\_\_\_\_ Date \_\_\_\_\_

**Applications will be maintained in accordance with applicable laws.**

*Golden State Steel is an equal opportunity employer. We do not discriminate on the basis of race, religion, color, national origin, gender, disability, medical condition, sexual orientation, gender identity, gender expression, age, marital or veteran status, or any other legally protected status. If you need assistance or an accommodation due to a disability, you may contact us at (559) 834-6209 or hr@goldenstatesteel.com.*